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# **Modern Slavery and Human Trafficking Statement**

## **of**

### **Signature Systems Group, LLC**

### **Effective Date: November 14, 2025**

This statement is published to comply with Section 54(1) of the UK **Modern Slavery Act of 2015** and sets out the steps Signature Systems Group, LLC has taken to safeguard that slavery and human trafficking are not taking place in its business or supply chains.

#### **1. Our Organization**

Signature Systems Group, LLC is a manufacturer of high-quality composite construction mats and event flooring solutions based in Flower Mound, Texas, U.S.A. Signature Systems Fencing and Flooring Systems Europe Limited is our global sales subsidiary located in the United Kingdom.

Signature Systems Group, LLC and Signature Systems Fencing and Flooring Systems Europe Limited (collectively, "Signature") are subsidiaries of Myers Industries, Inc., based in Akron, Ohio U.S.A. ("Myers"). Myers is a U.S. corporation that is publicly traded on the NYSE using the MYE ticker symbol. The Myers family of companies including Signature, are committed to conducting business ethically and with integrity and take a zero-tolerance approach to modern slavery and human trafficking.

#### **2. Our Supply Chains**

Signature Systems Group (the US based entity) purchases all raw materials and supplies for Signature. Most of its supplies are purchased domestically, but a small portion is imported. Signature expects its suppliers to adhere to our Supplier Code of Conduct which includes following ethical labor practices and complying with applicable laws, such as the Modern Slavery Act.

#### **3. Policies**

Myers has several policies that read together and separately clearly outline its commitment to human rights. These policies are located on the Myers corporate Governance page: <https://investor.myersindustries.com/corporate-governance/default.aspx>. Myers has implemented the following policies to prevent modern slavery:

- Human Rights policy
- Code of Ethics
- Supplier Code of Conduct
- Whistleblowing Policy

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The Supplier Code of Conduct includes the following prohibitions on the use of Child and Forced Labor:

**CHILD LABOR**

Suppliers must comply with local laws regarding the minimum age of employees. The minimum age for workers must be the greater of: (a) 16 years of age; (b) the age for completing mandatory (compulsorily) education; or (c) the minimum age established by law in the country of manufacture.

In addition, Suppliers must comply with all legal requirements for the work of authorized young workers, particularly those pertaining to hours of work, wages, working conditions, and the handling of certain materials.

**FORCED LABOR**

All labor must be voluntary. Supplier shall not support or engage in slavery or human trafficking in any part of its supply chain. Suppliers must not use any type of compelled, involuntary or forced labor, including labor to be performed by children, bonded labor, indentured labor, and prison labor.

Every business in the Myers family of companies complies with these policies. These policies are reviewed regularly and communicated to all employees and relevant suppliers. All of Signature's suppliers are subject to these requirements, and its non-domestic suppliers will be asked to sign our Supplier Code of Conduct. Signature will cease doing business with a supplier if it discovers that it engages in modern slavery and human trafficking.

**4. Due Diligence**

Signature conducts limited due diligence on suppliers to assess risks related to modern slavery. This includes:

- Supplier onboarding process
- Contractual obligations to comply with Supplier Code of Conduct
- Periodic reviews and site visits

**5. Risk Assessment and Management**

Signature assesses the risk of modern slavery in its supply chain based on geography, industry, and supplier practices. Signature believes its supply chain is low risk for modern slavery and human trafficking, based on the following:

- Signature is not engaged in a high-risk industry
- Signature is not based in a high-risk city

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- Signature does not purchase supplies that are labor intensive
  - Less than 2% of Signature's suppliers are outside of the United States
  - Signature has been doing business with its foreign suppliers for 10+ years
  - Signature has never received any evidence that its suppliers use forced or child labor
  - Signature has not heard any rumors that its suppliers use forced or child labor

## **6. Training**

Myers requires that all employees complete annual, mandatory training for the Code of Ethics, which discusses the Human Rights policy and our commitment not to use forced labor in our businesses. The training is offered online and in-person, depending on site needs.

## **7. Measuring Effectiveness**

We monitor the effectiveness of our anti-slavery efforts through:

- Periodic policy reviews
- Our company hotline

Signature believes the policies and processes summarized in this report, together with its assessment of the use of forced labor in its supply chain, is sufficient to address this requirement.

## **8. Approval**

In accordance with the requirements of the Modern Slavery Act, I, in the capacity of President, attest that I have reviewed the information contained in the report on behalf of the governing body of the entity listed above. Based on my knowledge, and having exercised reasonable diligence, I attest that the information in the report is true, accurate and complete in all material respects for the purposes of the Act. This statement has been approved by the President of Signature Systems Group, LLC and is signed by:

Jeff Condino  
President, Signature Systems Group  
December 5, 2025